

## EQUALITY IMPACT ASSESSMENT FORM

Interim review of the hackney carriages and private hire licensing vehicles policy 2017-2022.

The proposed Policy is fundamental to protecting public safety and keeping people from harm. It also wholly supports the Council's wider priorities and outcomes associated with promoting health, managing the environment and helping people to help themselves in order to improve community resilience. The policy has been revised early due to legislative and technical changes in this area as outlined in the report.

Information used to analyse the effects of equality:

The policy has been subject to public consultation and with members. In particular consultation has taken place with existing taxi operators and drivers. The consultation period was launched on 21 September 2019 and closed on 23 October 2019. There was no comment on equality impacts.

	<b>Could particular benefit (X)</b>	<b>May adversely impact (X)</b>	<b>How different groups could be affected: Summary of impacts</b>	<b>Details of actions to reduce negative or increase positive impact (or why action not possible)</b>
People from different ethnic groups	yes	n/a	The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
Men, women (including maternity/pregnancy impact), transgender people	yes	n/a	The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
Disabled people or carers	yes	n/a	There are legal requirements that	

			support disabled people's rights within the policy when they use or book certain services covered by the policy. There are proposals for enhanced protection for assistance dogs users and disabled users. The operation of a penalty points system or legal action in certain circumstances that are included in the Equality Act are enforced via the policy. The policy will prevent or enable action against complaints of this nature.	
People from different faith groups	yes	n/a	The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
Lesbian, gay or bisexual	yes	n/a	The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
Older or younger people	yes	n/a	Drivers are required to undergo safe guarding training as a requirement to be a taxi driver. The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
Other (marriage/civil	yes		Drivers are required to undergo safe	

partnership. Looked after children, cohesion/good relations, vulnerable children/adults)			guarding training as a requirement to be a taxi driver. The policy requires drivers and operators to be DBS checked and the NR3 system will ensure a full understanding of any driver previously revoked or refused to protect all taxi users. The policy will prevent or enable action against complaints of this nature.	
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**OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT:** *(delete as appropriate)*

No major change need    ~~Adjust policy/proposal/project~~    ~~Adverse impact but continue~~    ~~Stop/remove project/policy/proposal~~

**Arrangements for future monitoring of equality impact of this policy/proposal/project:**  
*This is a five year policy and will be reviewed again on renewal*

**Names of officers who conducted EIA and date**

M Hickey 29/10/2019  
G Carpenter 29/10/19

**Approved by:**   
*(manager signature)*

**Date:** 29/10/19